

BRITISH JOURNAL OF INDUSTRIAL RELATIONS

ISSN 0007-1080, e-ISSN 1467-8543

Vol. 54, n. 2, June 2016

[Consulta en línea desde MEYSS](#)

Editorial

The Nuts-and-Bolts of Publishing in the BJIR I: The Process 257
John Godard

Critical Analysis

Pro-Social or Pro-Management? A Critique of the Conception
of Employee Voice as a Pro-Social Behaviour within
Organizational Behaviour 261
Michael Barry and Adrian Wilkinson

Institutions and Institutional Change

The Role of Mediation Institutions in Sweden and Denmark
after Centralized Bargaining 285
Christian Lyhne Ibsen

The Implications of the Value Chain and Financial Institutions
for Work and Employment: Insights from the Video Game
Industry in Poland, Sweden and Germany 311
Christina Teipen

The Foundations of Social Partnership 334
Martin Behrens and Markus Helfen

Economic Citizenship and Workplace Conflict in Anglo-American
Industrial Relations Systems 358
Denise Currie and Paul Teague

Inclusion or Dualization? The Political Economy of Employment
Relations in Italian and Greek Telecommunications 385
Andreas Kornelakis

Training

The Impact of Employees' and Managers' Training on the
Performance of Small- and Medium-Sized Enterprises: Evidence
from a Randomized Natural Experiment in the UK Service Sector 409
Andreas Georgiadis and Christos N. Pitelis

The Declining Volume of Workers' Training in Britain 422
*Francis Green, Alan Felstead, Duncan Gallie, Hande Inanc
and Nick Jewson*

Book Reviews 449