

BRITISH JOURNAL OF INDUSTRIAL RELATIONS

ISSN 0007-1080, e-ISSN 1467-8543

Vol. 57, n. 1, March 2019

[Consulta en línea desde Intranet](#)

Original Articles

Improvisers, Incrementalists and Strategists: How and Why
Organizations Adopt ADR Innovations 3
*William (Bill) Roche, Paul Teague, Tom Gormley
and Denise Currie*

Non-Standard Time Wage Premiums and Employment Effects:
Evidence from an Australian Natural Experiment 33
Serena Yu and David Peetz

Share Capitalism

Buying into Capitalism? Employee Ownership in a
Disconnected Era 62
*Ross Brown, Ronald McQuaid, Robert Raeside,
Matthew Dutton, Valerie Egdell and Jesus Canduela*

The Role of Employee Stock Purchase Plans — Gift and
Incentive? Evidence from a Multinational Corporation 86
Alex Bryson and Richard B. Freeman

Profit-Sharing and Wages: An Empirical Analysis Using
French Data between 2000 and 2007 107
Noélie Delahaie and Richard Duhautois

Knowledge and Skill Building

Poaching and Firm-Sponsored Training 143
Jens Mohrenweiser, Thomas Zwick and Uschi Backes-Gellner

Catching Fire: Institutional Interdependencies in
Union-Facilitated Knowledge Diffusion 182
John E. McCarthy

Book Reviews 202