

## ANNEX 1: ENDITA 2022-2027

### PRIORITIES (transversal)

**PRIORITY 1.** Respond effectively to the needs of people who undertake self-employment.

**PRIORITY 2.** Shape self-employment as a key element in a regenerated and sustainable economy.

**PRIORITY 3.** Strengthen self-employment to contribute to equality and social inclusion.

AXES	LINES OF ACTION	Types of measures included in ENDITA	Ministries and bodies involved
<b>Axis 1:</b>  Towards inclusion and social cohesion through self-employment	<b>1.1.</b> Promotion of quality, inclusive and rights-based self-employment	<ul style="list-style-type: none"> <li>Measures to promote social dialogue</li> <li>Measures against abuses of self-employed persons</li> <li>Measures to improve employment policies aimed at self-employment</li> </ul>	<ul style="list-style-type: none"> <li>Ministry of Labour and Social Economy</li> <li>Ministry of Inclusion, Social Security and Migration</li> <li>State Body Labour and Social Security Inspectorate</li> <li>State Public Employment Service, (SEPE)</li> <li>Representative entities of self-employed workers</li> </ul>
	<b>1.2.</b> New Social Security contribution system and improvement of social protection for self-employment	<ul style="list-style-type: none"> <li>Establishment of a new contribution system based on real income and improvement of action protecting self-employed persons.</li> </ul>	<ul style="list-style-type: none"> <li>Ministry of Labour and Social Economy</li> <li>Ministry of Inclusion, Social Security and Migration</li> <li>State Public Employment Service, (SEPE)</li> </ul>
	<b>1.3.</b> Occupational risk prevention of self-employment.	<ul style="list-style-type: none"> <li>Information and awareness-raising measures</li> <li>Training measures</li> </ul>	<ul style="list-style-type: none"> <li>Ministry of Labour and Social Economy</li> <li>Ministry of Education and Vocational Training</li> <li>National Institute of Health and Safety at Work (INSST)</li> </ul>

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		<ul style="list-style-type: none"> <li>• Measures to improve instruments of evaluation of labour risks</li> <li>• Measures to improve information on labour risks in self-employed work</li> </ul>	<ul style="list-style-type: none"> <li>• State Foundation for Employment Training (FUNDAE)</li> <li>• State Public Employment Service, SEPE</li> <li>• Representative entities of self-employed workers</li> </ul>
	<p><b>1.4.</b> Support for groups with difficulties in accessing the labour market</p>	<ul style="list-style-type: none"> <li>• Measures aimed at the design of specific entrepreneurship plans</li> <li>• Information and awareness-raising measures</li> <li>• Financing measures and economic support</li> <li>• Guidance and accompaniment measures</li> <li>• Training measures</li> </ul>	<ul style="list-style-type: none"> <li>• Ministry of Labour and Social Economy</li> <li>• Ministry of Territorial Policy</li> <li>• Ministry of Inclusion, Social Security and Migration</li> <li>• Ministry of Industry, Trade and Tourism</li> <li>• Ministry of Treasury and Public Function</li> <li>• Ministry of Economic Affairs and Digital Transformation</li> <li>• Ministry of Equality</li> <li>• Ministry of Social Rights and 2030 Agenda</li> <li>• Ministry of Education and Vocational Training</li> <li>• State Foundation for Employment Training (FUNDAE)</li> <li>• National Council on Disability</li> <li>• State Public Employment Service, (SEPE)</li> <li>• Representative entities of self-employed workers</li> </ul>
	<p><b>1.5.</b> Improvement of the legal definition of the self-employed worker and review of the regulations that regulate their activity.</p>	<ul style="list-style-type: none"> <li>• Measures to improve the legal definition of self-employment</li> <li>• Measures to promote the proper use of the categories of self-employed and employed persons</li> </ul>	<ul style="list-style-type: none"> <li>• Ministry of Labour and Social Economy</li> <li>• Ministry of Inclusion, Social Security and Migration</li> <li>• Ministry of Treasury and Public Function</li> <li>• State Body Labour and Social Security Inspectorate</li> </ul>

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		<ul style="list-style-type: none"> <li>Measures to improve the regulations governing self-employment</li> </ul>	
	<p><b>1.6.</b> Improvement of the information available on the situation and needs of self-employment in Spain.</p>	<ul style="list-style-type: none"> <li>Measures to improve statistics on self-employment</li> <li>Coordination measures and promotion of knowledge about self-employment</li> </ul>	<ul style="list-style-type: none"> <li>Ministry of Labour and Social Economy</li> <li>Ministry of Inclusion, Social Security and Migration</li> <li>State Public Employment Service, (SEPE)</li> <li>Representative entities of self-employed workers</li> <li>National Statistics Institute (INE)</li> </ul>
<p><b>Axis 2:</b> Establish the population in the territory through self-employed work.</p>	<p><b>2.1.</b> Promotion of self-employment and entrepreneurship as a tool for local development.</p>	<ul style="list-style-type: none"> <li>Measures aimed at the design of specific entrepreneurship plans</li> <li>Financing measures and economic support</li> <li>Guidance and accompaniment measures</li> <li>Training measures</li> <li>Measures to improve the functioning of administrations</li> <li>Measures to promote generational change in self-employment</li> <li>Support measures for the creation of networks that reinforce self-employment</li> </ul>	<ul style="list-style-type: none"> <li>Ministry of Labour and Social Economy</li> <li>Ministry of Territorial Policy</li> <li>Ministry of Inclusion, Social Security and Migration</li> <li>Ministry of Treasury and Public Function</li> <li>Ministry of Economic Affairs and Digital Transformation</li> <li>Ministry of Industry, Trade and Tourism</li> <li>Ministry for the Ecological Transition and the Demographic Challenge</li> <li>Ministry of Agriculture, Fisheries and Food</li> <li>Ministry of Equality</li> <li>Ministry of Transport, Mobility and Urban Agenda</li> <li>Ministry of Equality</li> <li>Ministry of Education and Vocational Training</li> <li>State Foundation for Employment Training (FUNDAE)</li> <li>State Public Employment Service, (SEPE)</li> <li>Autonomous Communities</li> </ul>

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			<ul style="list-style-type: none"> <li>Spanish Federation of Municipalities and Provinces</li> <li>Fundación Biodiversidad</li> </ul>
<p><b>Axis 3:</b> Promote the digitisation and modernisation of self-employment.</p>	<p><b>3.1.</b> Support for self-employment activity and entrepreneurship</p>	<ul style="list-style-type: none"> <li>Financing measures and economic support</li> <li>Guidance and accompaniment measures</li> <li>Training measures</li> <li>Measures to improve the functioning of administrations</li> <li>Support measures for the creation of networks that reinforce self-employment</li> <li>Measures to promote generational change in self-employment</li> </ul>	<ul style="list-style-type: none"> <li>Ministry of Labour and Social Economy</li> <li>Ministry of Inclusion, Social Security and Migration</li> <li>Ministry of Treasury and Public Function</li> <li>Ministry of Economic Affairs and Digital Transformation</li> <li>Ministry of Industry, Trade and Tourism</li> <li>Ministry of Agriculture, Fisheries and Food</li> <li>Ministry of Transport, Mobility and Urban Agenda</li> <li>Ministry of Culture and Sport</li> <li>Ministry of Science and Innovation</li> <li>Ministry of Education and Vocational Training</li> <li>Ministry of Equality</li> <li>Autonomous Communities</li> <li>Spanish Federation of Municipalities and Provinces</li> </ul>
	<p><b>3.2.</b> Boosting the digitisation of self-employment</p>	<ul style="list-style-type: none"> <li>Information and awareness-raising measures</li> <li>Financing measures and economic support</li> <li>Training measures</li> <li>Measures to improve the functioning of administrations</li> </ul>	<ul style="list-style-type: none"> <li>Ministry of Labour and Social Economy</li> <li>Ministry of Treasury and Public Function</li> <li>Ministry of Economic Affairs and Digital Transformation</li> <li>Ministry of Science and Innovation</li> <li>Ministry of Education and Vocational Training</li> <li>Ministry of Territorial Policy</li> </ul>

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		<ul style="list-style-type: none"> <li>• Support measures for the creation of networks that reinforce self-employed work</li> <li>• Regulatory measures</li> </ul>	<ul style="list-style-type: none"> <li>• State Foundation for Employment Training (FUNDAE)</li> <li>• Autonomous Communities</li> <li>• Spanish Federation of Municipalities and Provinces</li> </ul>
	<p><b>3.3.</b> Modernisation of self-employment</p>	<ul style="list-style-type: none"> <li>• Information and awareness-raising measures</li> <li>• Financing measures and economic support</li> <li>• Guidance and accompaniment measures</li> <li>• Training measures</li> <li>• Support measures for internationalisation</li> </ul>	<ul style="list-style-type: none"> <li>• Ministry of Labour and Social Economy</li> <li>• Ministry of Treasury and Public Function</li> <li>• Ministry of Economic Affairs and Digital Transformation</li> <li>• Ministry of Science and Innovation</li> <li>• Ministry of Universities</li> <li>• Spanish Chamber of Commerce</li> </ul>
<p><b>Axis 4:</b> For sustainable self-employment.</p>	<p><b>4.1.</b> Promote the development of entrepreneurial initiatives linked to the "green economy" sectors.</p>	<ul style="list-style-type: none"> <li>• Information and awareness-raising measures</li> <li>• Financing measures and economic support</li> <li>• Training measures</li> </ul>	<ul style="list-style-type: none"> <li>• Ministry of Labour and Social Economy</li> <li>• Ministry for the Ecological Transition and the Demographic Challenge</li> <li>• Ministry of Inclusion, Social Security and Migration</li> <li>• Ministry of Treasury and Public Function</li> <li>• Ministry of Economic Affairs and Digital Transformation</li> <li>• Ministry of Industry, Trade and Tourism</li> <li>• Ministry of Agriculture, Fisheries and Food</li> <li>• Ministry of Transport, Mobility and Urban Agenda</li> <li>• Ministry of Social Rights and 2030 Agenda</li> <li>• Ministry of Education and Vocational Training</li> <li>• Fundación Biodiversidad</li> </ul>

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	<p><b>4.2.</b> Support the modernisation of self-employment facilities and work processes regardless of the activity sector.</p>	<ul style="list-style-type: none"> <li>• Information and awareness-raising measures</li> <li>• Financing measures and economic support</li> <li>• Guidance and accompaniment measures</li> <li>• Training measures</li> </ul>	<ul style="list-style-type: none"> <li>• Ministry of Labour and Social Economy</li> <li>• Ministry for the Ecological Transition and the Demographic Challenge</li> <li>• Ministry of Treasury and Public Function</li> <li>• Ministry of Economic Affairs and Digital Transformation</li> <li>• Ministry of Industry, Trade and Tourism</li> <li>• Ministry of Agriculture, Fisheries and Food</li> <li>• Ministry of Transport, Mobility and Urban Agenda</li> <li>• Ministry of Culture and Sport</li> <li>• Ministry of Social Rights and 2030 Agenda</li> <li>• State Foundation for Employment Training (FUNDAE)</li> </ul>
<p><b>Axis 5:</b> Promote specialised training for self-employed work.</p>	<p><b>5.1.</b> Promotion of the culture of training throughout one's life in self-employment, through a new professional training system for self-employed work and the promotion of university micro-credentials for professional requalification</p>	<ul style="list-style-type: none"> <li>• Measures to promote social dialogue</li> <li>• Information and awareness-raising measures</li> <li>• Financing measures and economic support</li> <li>• Guidance and accompaniment measures</li> <li>• Measures to improve information on the training needs of self-employed work</li> <li>• Measures to improve the functioning of administrations</li> </ul>	<ul style="list-style-type: none"> <li>• Ministry of Labour and Social Economy</li> <li>• Ministry of Education and Vocational Training</li> <li>• Ministry of Universities</li> <li>• Ministry of Inclusion, Social Security and Migration</li> <li>• Ministry of Economic Affairs and Digital Transformation</li> <li>• State Foundation for Employment Training (FUNDAE)</li> <li>• State Public Employment Service, (SEPE)</li> <li>• Autonomous Communities</li> <li>• Representative entities of self-employed workers.</li> </ul>

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		<ul style="list-style-type: none"> <li>• Training measures</li> </ul>	
<p><b>Axis 6:</b> Ensure gender equality in self-employed work</p>	<p><b>6.1.</b> Protection and strengthening of the care economy.</p>	<ul style="list-style-type: none"> <li>• Financing measures and economic support</li> <li>• Support measures for the creation of networks that reinforce self-employment</li> </ul>	<ul style="list-style-type: none"> <li>• Ministry of Labour and Social Economy</li> <li>• Ministry of Equality</li> <li>• Ministry of Inclusion, Social Security and Migration</li> <li>• Ministry of Treasury and Public Function</li> <li>• Ministry of Economic Affairs and Digital Transformation</li> <li>• Ministry of Industry, Trade and Tourism</li> </ul>
	<p><b>6.2.</b> Promotion of measures that prevent the abandonment of professional activity after maternity and that promote professional-family reconciliation for self-employed workers.</p>	<ul style="list-style-type: none"> <li>• Financing measures and economic support</li> <li>• Training measures</li> <li>• Support measures for the creation of networks that reinforce self-employment</li> </ul>	<ul style="list-style-type: none"> <li>• Ministry of Labour and Social Economy</li> <li>• Ministry of Equality</li> <li>• Ministry of Inclusion, Social Security and Migration</li> <li>• State Foundation for Employment Training</li> </ul>
	<p><b>6.3.</b> Support for self-employment for women and salaried employment created by self-employed women.</p>	<ul style="list-style-type: none"> <li>• Measures aimed at the design of specific entrepreneurship plans</li> <li>• Information and awareness-raising measures</li> <li>• Financing measures and economic support</li> <li>• Guidance and accompaniment measures</li> <li>• Training measures</li> </ul>	<ul style="list-style-type: none"> <li>• Ministry of Labour and Social Economy</li> <li>• Ministry of Equality</li> <li>• Ministry of Inclusion, Social Security and Migration</li> <li>• Ministry of Treasury and Public Function</li> <li>• Ministry of Economic Affairs and Digital Transformation</li> <li>• Ministry of Industry, Trade and Tourism</li> <li>• Ministry of Agriculture, Fisheries and Food</li> <li>• Ministry of Transport, Mobility and Urban Agenda</li> </ul>

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			<ul style="list-style-type: none"> <li>• Ministry of Culture and Sport.</li> <li>• Ministry of Social Rights and 2030 Agenda</li> <li>• Ministry of Education and Vocational Training</li> <li>• State Foundation for Employment Training</li> <li>• Autonomous Communities</li> <li>• State Public Employment Service, SEPE</li> </ul>
	<p><b>6.4.</b> Promotion of networks in self-employed women.</p>	<ul style="list-style-type: none"> <li>• Support measures for the creation of networks that reinforce self-employment</li> </ul>	<ul style="list-style-type: none"> <li>• Ministry of Labour and Social Economy</li> <li>• Ministry of Equality</li> <li>• Ministry of Treasury and Public Function</li> <li>• Ministry of Economic Affairs and Digital Transformation</li> <li>• State Foundation for Employment Training (FUNDAE)</li> </ul>

**ANNEX 11: MINISTRIES INCLUDED IN THE COMPOSITION OF THE MONITORING COMMISSION**

Ministry of Justice  
 Ministry of Treasury and Public Function  
 Ministry of Transport, Mobility and Urban Agenda  
 Ministry of Education and Vocational Training  
 Ministry of Labour and Social Economy  
 Ministry of Industry, Trade and Tourism