

## INTEGRATED LABOR MARKET INSERTION ITINERARIES PROJECT

### “ADEPSI T-CAPACITA”

(19/12/2016)



The Canary Islands Employment Service of the Canary Islands Government managed, during the years 2014-2015 and 2016-2017, two projects of Integrated Itineraries of Labor Insertion, developed by the ADEPSI Association, aimed at people in a situation of social exclusion or at risk of suffering it, immigrants and people with disabilities.

With the implementation of these projects, ADEPSI Association has offered comprehensive care to participants, with the application of adapted and innovative work methodologies that were recognized as actions of Full Inclusion by the Spanish Confederation of Organizations with

Disabilities.

Spanish Confederation of Intellectual Disability Organizations in Spain, at the I Meeting of Good Practices.

ADEPSI beneficiaries in 2016, have participated in the following projects: ADEPSI T-Capacita Sociosanitary and ADEPSI T-Capacita Administrative.

<p><i>Area of activity: (select one or more areas)</i></p>	<ul style="list-style-type: none"> <li><input type="checkbox"/> Access to employment for the active and inactive population.</li> <li><input type="checkbox"/> Gender equality and reconciliation of personal and family life with work.</li> <li><input type="checkbox"/> Mobility.</li> <li><input type="checkbox"/> Sustainable integration of NINIs (Young people).</li> <li><input type="checkbox"/> Entrepreneurship and business creation</li> <li><input type="checkbox"/> Adaptation to changes for companies.</li> <li><input type="checkbox"/> Adaptation to changes for employed persons.</li> <li><input type="checkbox"/> Active aging.</li> <li><input type="checkbox"/> Reduction of school absenteeism and improved access to quality primary and secondary education.</li> <li><input type="checkbox"/> Improved tertiary education, attainment and access.</li> <li><input type="checkbox"/> Lifelong learning.</li> <li><input type="checkbox"/> Integration of marginalized communities.</li> <li><input type="checkbox"/> Promotion of social enterprise.</li> <li><input type="checkbox"/> Self-employed, cooperatives</li> <li><input type="checkbox"/> Community-driven development strategies.</li> <li><input type="checkbox"/> Improved access to social services.</li> <li><input checked="" type="checkbox"/> Active inclusion</li> <li><input checked="" type="checkbox"/> Fight against discrimination</li> <li><input type="checkbox"/> Modernization of labor institutions and transnational mobility.</li> </ul>
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	<input type="checkbox"/> Institutional capacity and efficiency of public administrations and services. <input type="checkbox"/> Creation of competencies for stakeholders. <input type="checkbox"/> Sectoral and territorial pacts mobilizing for reform. <input type="checkbox"/> Low-carbon economy. <input type="checkbox"/> Digital agenda <input type="checkbox"/> Research and development. <input type="checkbox"/> Competitiveness of SMEs.
<i>Specific objective in which the project is framed.</i>	Its objective has been to improve the employability of people with disabilities, with group and individual training actions, focused on the skills and talents of each person and making the appropriate referrals to community resources, social, psychological and training, among others, meeting the needs detected and demanded by the participants of these training actions and their families (where necessary), and through labor intermediation between companies and people with disabilities.
<i>Date of completion/ Duration.</i>	From 19/12/2016 to 18/12/2017
<i>ESF contribution</i>	113,526 €
<i>Total Budget</i>	133,560 €
<i>Participants (Disaggregate by sex, if available)</i>	92 people with disabilities participated in various training actions; 407 interventions in social work; 416 interventions of the psychologist and 79 individual coaching sessions. In addition, 72 students completed the Professional Training module in the workplace in 60 companies and 44 people found employment.
<i>Country</i>	Spain
<i>Organization</i>	ADEPSI Association
<i>Web</i>	<a href="https://adepsi.org/wp-content/uploads/2018/11/2017-RELACION-DESUBVENCIONES.pdf">https://adepsi.org/wp-content/uploads/2018/11/2017-RELACION-DESUBVENCIONES.pdf</a> <a href="https://www.adepsi.org/ponemos-en-marcha-los-itinerarios-integrados-de-insercion-laboral-para-personas-con-discapacidad/">https://www.adepsi.org/ponemos-en-marcha-los-itinerarios-integrados-de-insercion-laboral-para-personas-con-discapacidad/</a>
<i>Social Networking</i>	<a href="https://www.facebook.com/pg/somosadepsi/posts/?ref=page_internal">https://www.facebook.com/pg/somosadepsi/posts/?ref=page_internal</a>
<i>Video</i>	<a href="https://www.youtube.com/watch?time_continue=212&amp;v=IW51fgEUD9k">https://www.youtube.com/watch?time_continue=212&amp;v=IW51fgEUD9k</a>
<i>Contact Details</i>	ADEPSI Association. Phone: 928 41 44 84. E-mail: <a href="mailto:info@adepsi.org">info@adepsi.org</a>

## JUSTIFICATION OF GOOD PRACTICE CRITERIA:

### 1.- High dissemination among beneficiaries and the general public.

The dissemination of the actions carried out, indicating the financing of the European Social Fund, has been done through informative brochures and didactic material with mentions in ADEPSI's website and in its Social Networks.

- **INFORMATIVE LEAFLET:**

With a European Union logotype.



Asociación ADEPSI promueve diversos proyectos formativos con un objetivo claro: la inserción laboral de las personas con discapacidad. La atención hacia los beneficiarios de los proyectos es personalizada e individualizada a través de apoyo psicológico, social y familiar. Actualmente se desarrollan dos Itinerarios Integrados de Inserción Laboral en ocupaciones que responden al mercado laboral: Gestión Administrativa 2014-2015 y Gestión Sociosanitaria 2014-2015	
GESTIÓN ADMINISTRATIVA 2014-2015	GESTIÓN SOCIO SANITARIA 2014-2015
<p>- <b>Contenidos:</b> los alumnos/as aprenderán las tareas propias de un/a operador/a de grabación y tratamiento de datos y documentos y auxiliar de servicios administrativos y generales de forma teórica y práctica, así como otros módulos que van a permitir adquirir a los/as alumnos/as un conjunto de competencias psico-sociales básicas para la ocupación.</p> <p>- <b>Duración:</b> 1102 horas de formación (120 horas prácticas no laborales)</p> <p>- <b>Número de alumnos/as:</b> 15 alumnos/as</p> <p>- <b>Sin requisitos de formación previos</b></p>	<p>- <b>Contenidos:</b> el alumnado recibirá formación en las tareas propias de la atención socio-sanitaria a personas dependientes en instituciones sociales de forma teórica y práctica, así como otros módulos que van a permitir adquirir a los/as alumnos/as un conjunto de competencias psico-sociales básicas para la ocupación.</p> <p>- <b>Duración:</b> 1067 horas de formación (76 horas prácticas no laborales)</p> <p>- <b>Número de alumnos/as:</b> 15 alumnos/as</p> <p>- <b>Requisitos de acceso:</b> estar en posesión del Título de Graduado en Educación Secundaria Obligatoria o equivalente</p>
 <p>CONDUCTENTE A CERTIFICADOS DE PROFESIONALIDAD NIVEL 1</p>	 <p>CONDUCTENTE A CERTIFICADO DE PROFESIONALIDAD NIVEL 2</p>

### Proyectos con compromiso de inserción laboral

**VIDEO AT ADEPSI'S WEBSITE:**

[https://www.youtube.com/watch?time\\_continue=212&v=IW51fgEUD9k](https://www.youtube.com/watch?time_continue=212&v=IW51fgEUD9k)

With a European Union logotype



• **VIDEO PUBLISHED BY ADEPSI:**

Reference to project funding in the video: With European Union logotype





## AT ADEPSI'S WEBSITE:

<https://adepsi.org/wp-content/uploads/2018/11/2017-RELACION-DE-SUBVENCIONES.pdf>



SUBVENCIONES (con comienzo período ejecución en 2017)					
TIPOLOGÍA	OBJETO	PLAZO DE DURACIÓN DE SDE	PLAZO DE DURACIÓN HASTA	BENEFICIARIOS	IMPORTE
Gymkana Día Voluntariado F. Telefónica	Proporcionar a las personas con discapacidad intelectual o del desarrollo los recursos y apoyos necesarios para que puedan ejercer su derecho a un ocio individual y compartido en igualdad de condiciones que el resto de la comunidad	06/10/2017	06/10/2017	Personas con discapacidad intelectual	235€
ADEPSI T-CAPACITA SOCIO SANITARIO	Subvención del Servicio Canario de Empleo para la concesión de subvenciones a entidades sin ánimo de lucro en el ámbito territorial de la Comunidad Autónoma de Canarias, destinadas a la realización de proyectos de itinerarios integrados de inserción laboral de personas en situación de exclusión social o riesgo de pobreza, inmigrantes y personas con discapacidad, cofinanciadas por el Fondo Social Europeo para el ejercicio 2016, en régimen de concurrencia competitiva. El objetivo del mismo es formar, capacitar e insertar a los/as beneficiarios/as del proyecto en el mundo laboral	19/12/2016	18/12/2017	15	133.560,00€

## NEWS SECTION AT ADEPSI'S WEBSITE:

<https://www.adepsi.org/ponemos-en-marcha-los-itinerarios-integrados-de-insercion-laboral-para-personas-con-discapacidad/>



Tú estás aquí: Inicio / Noticias / Noticias / Ponemos en marcha los Itinerarios

### Ponemos en marcha los Itinerarios Integrados de Inserción Laboral para personas con discapacidad

12 enero, 2017 / 0 Comentarios / en Noticias / por Adepsi

Asociación ADEPSI pone en marcha el próximo 18 de enero los Itinerarios Integrados de Inserción Laboral para personas con discapacidad:

- ADEPSI T-CAPACITA SOCIO SANITARIO (certificado de profesionalidad SSCS0208 Atención sociosanitaria a personas dependientes en instituciones sociales)
- ADEPSI T-CAPACITA ADMINISTRATIVO (certificados de profesionalidad ADGG0508 Operaciones de tratamiento de datos y documentos y ADGG0408 Operaciones auxiliares de servicios administrativos y generales)

Se trata de acciones gratuitas cofinanciadas por el Fondo Social Europeo a través del Programa Operativo FSE Canarias, para el periodo 2014-2020, con un porcentaje del 85%.

Estos proyectos están dirigidos a personas con todo tipo de discapacidad, tienen compromiso de inserción y beca de asistencia.

Si estás interesado/a, ponte en contacto con nosotros a través del 928 414 484





### El 25 de enero comienzan los itinerarios integrados de inserción laboral para personas con discapacidad

15 enero, 2018 / 0 Comentarios / en Noticias / por Adepsi

Asociación ADEPSI pone en marcha el 25 de enero de 2018 los Itinerarios Integrados de Inserción Laboral para personas con discapacidad:

ADEPSI T-Certifica sociosanitario (certificado de profesionalidad SSCS0208 Atención sociosanitaria a personas dependientes en instituciones sociales) y ADEPSI T-Certifica administrativo (certificado de profesionalidad ADGG0308 Actividades de Gestión Administrativa).

Se trata de acciones gratuitas cofinanciadas por el Fondo Social Europeo a través del Programa Operativo FSE Canarias, para el periodo 2014-2020, con un porcentaje del 85%.

Estos proyectos están dirigidos a personas con todo tipo de discapacidad, tienen compromiso de inserción y beca de asistencia.

Si estás interesado/a, ponte en contacto con nosotros a través del 928 414 484

## FACEBOOK

[https://www.facebook.com/search/top/?q=ADEPSI%20insercion%20laboral&epa=SEARCH\\_BOX](https://www.facebook.com/search/top/?q=ADEPSI%20insercion%20laboral&epa=SEARCH_BOX)



## • TWITTER:

<https://twitter.com/AAdepsi/status/1075006726116704259>

<https://twitter.com/AAdepsi/status/942708073197694976>





### Tribuna de Canarias


Perifoneo global de noticias y actualidad de las Islas Canarias, España y el Mundo

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**Clavijo apunta a la ley de servicios sociales como el vehículo para "blindar los derechos de los ciudadanos ante cualquier crisis"**

Publicado 18 Abril 2017



El presidente del Gobierno de Canarias, Fernando Clavijo, aseguró que la futura ley de Servicios Sociales que está previsto entre en el Parlamento de Canarias para su tramitación "entre los meses de mayo y junio" será el vehículo para "blindar los derechos de los ciudadanos ante cualquier crisis".

"Se trata de una gran ley con un cambio radical de concepción de los Servicios Sociales, ya que, por primera vez en Canarias serán considerados como un derecho". La nueva normativa introduce importantes novedades y un cambio en la gestión de los Servicios Sociales en el Archipiélago, entre las que figuran la creación de la figura del Profesional de referencia o la Historia social.

Fernando Clavijo hizo estas declaraciones en el marco de una visita a la Asociación y Fundación Tutelar Canaria ADEPSI, a la que acudió con la consejera de Empleo, Políticas Sociales y Vivienda, Cristina Valido, y el viceconsejero de Políticas Sociales y Vivienda, Francisco Candil, en la que conocieron los áreas de Formación y Empleo; Centros y Servicios de Día y Ocupacional; y las dependencias de la Fundación Tutelar Canaria ADEPSI, pionera en Canarias en materia de Tutela, Curatela, Defensa Judicial y Guarda de Hecho de Personas con Discapacidad Intelectual.

Durante la visita el presidente canario señaló que la integración real de la personas con discapacidad sólo puede afrontarse desde "una estrategia transversal" que abarque desde el ámbito social, cultural, asistencial, pasando por el deportivo y el empleo.

El Ejecutivo canario ya trabaja en las mesas de trabajo encargadas de elaborar el futuro Plan Integral de Atención a la Discapacidad para el que contarán con todos los sectores y colectivos implicados. "Se trata -señaló- de sumar ideas, iniciativas que marquen una hoja de ruta a favor de la integración de las personas con discapacidad en el Archipiélago".

El Gobierno de Canarias mantiene convenios con los Cabildos para la prestación de los servicios de centro de día y de noche, así como, de atención residencial. De la misma forma, colabora en el desarrollo de programas específicos con asociaciones como ADEPSI, que recordó Fernando Clavijo, "hacen un trabajo vital porque llegan a donde no pueden hacerlo muchas veces las administraciones públicas". De hecho, el pasado año la Consejería de Empleo, Políticas Sociales y Vivienda destinó un total de 893.157,75 euros a las 50 asociaciones que atienden a la discapacidad en las islas.

De la misma forma, el Gobierno de Canarias a través del Servicio Canario de Empleo (SCE) invirtió en 2016, 8,6 millones de euros en los diferentes programas de inserción laboral que se tradujeron en un puesto de trabajo a cerca de dos mil personas. Además, a través de los servicios de intermediación, en los dos últimos años se han insertado en el mercado laboral a 971 personas.

Entre las líneas de subvenciones que mantiene el SCE figuran las destinadas a la contratación indefinida de trabajadores con discapacidad (3.907 euros por contrato) y para la adaptación de los puestos de trabajo en empresas ordinaria (hasta 900 euros), así como, líneas de ayudas al mantenimiento de puestos y las unidades de apoyo en los 60 centros especiales de empleo censados en Canarias y en los que trabajan 1.739 personas con discapacidad.

Otro de los programas impulsados por el Gobierno canario es el de Itinerarios Integrados de Inserción Laboral, enmarcado dentro del Fondo Social Europeo, que tiene como principal objetivo facilitar la integración en el mercado laboral a las personas con discapacidad. Actualmente, el SCE subvenciona 9 proyectos por importe de 1.157.520 euros.

## 2.-Incorporation of innovative elements.

In each planned and executed project, not only the actions required by the call have been developed, but also other innovative actions have been implemented, such as training in skills (adaptability, flexibility, effective communication, responsibility, etc.), training as food handlers and voluntary and individual sessions with coaches, which have contributed to the improvement of the employability options of the beneficiaries, in this case, in people with disabilities.

The work methodology used by ADEPSI has included the use of didactic resources to facilitate the learning of people with different abilities, such as the 'Mefacilyta' application, used for the exemplification of training actions used by the students in the training classroom, which allows them to refer back to the information to remember the contents taught.

The innovative game 'Pasapalabra' was also used, in Power Point format, through which the students had the opportunity to review the content, through their answers and the definitions prepared by the teacher or the group of students themselves.

The Pictograms have also been a valuable tool to help students, since they have been based on the principles of proximity, organization, efficiency, psychological reality, participation, spontaneity, transparency, evaluation, reflection and responsibility.

### **3.- Adequacy of the results obtained to the established objectives.**

The general objective of the projects developed in the different years has been the improvement of employability and labor insertion, in a stable and lasting way, of people with disabilities, increasing their competitiveness and providing unemployed people, with special difficulties, with the support they need.

To achieve this objective in each real itinerary, not only training actions were proposed, but also social, family and emotional support, since ADEPSI considers that the beneficiaries of the projects should be provided with comprehensive care for their development in all areas (social, personal, family, professional) and contribute to the exercise of their rights and duties, with a differential approach and co-responsibility, in addition to collaboration with the family and other figures of legal representation.

After the execution of the different projects of Integrated Itineraries of Labor Insertion, it should be highlighted that the results are in line with the established objectives, both in relation to the commitment of insertion and mandatory compliance, as well as in the impact generated directly in the beneficiaries and their families, in terms of acquisition of competences and skills for daily life, and their possible incorporation to the labor world, and in the companies that have collaborated in the periods of Training in Work Centers, as well as during the non-working practices carried out in companies, according to the specialty of the students.

### **4.-It contributes to the resolution of a problem or weakness detected in the area of execution.**

The implementation of the Integrated Itineraries of Insertion Projects contributes to the improvement of the employability of the beneficiaries (with some disability), since it allows the students to acquire the competences of professional certificates and thus have more employment opportunities.

The data obtained in the latest statistics prepared by the National Institute of Statistics on the employment of people with disabilities, related to the period 2015, reflect that the Canary Islands is one of the regions with the most negative data regarding the socio-labor inclusion of people with disabilities. The Canarian Archipelago suffers from one of the highest inactivity rates in the whole country amounting to 67.9%. In turn, education is one of the areas where inequality between people with and without disabilities is most visible, both in the educational processes (the education received, where, how, etc.), and in the results; that is, in the educational levels that these people reach.

For these reasons and in response to the New Sources of Employment, ADEPSI throughout its training career, which began in 2002, has proceeded to the design, development and implementation of numerous innovative training projects that propose the development of new work methodologies to address the problems of this group and aimed at people with disabilities in various training occupations, such as: gardening, kitchen assistant, painter, receptionist-telephone operator, social institutions.

### **5.- High degree of coverage of the target population.**

The itineraries developed by the ADEPSI Association have generated impact at Social, Environmental, Technological and Social levels, since with these projects not only training, labor and personal actions



are carried out with the beneficiaries, attending to the achievement of some objectives, but they also reach their families, the collaborating companies in the realization of the training module in Work Centers or non-working practices in companies and society in general.

In these projects, 92 people with disabilities have participated in training actions; 407 social work interventions, 416 psychology interventions, 79 individual coaching sessions, 66 completed certificates of professionalism, 72 students completed the FCT module or non-working internships in 60 companies and 44 people found employment.

The environmental impact also has to be considered, since these projects have contributed to the development of processes framed in environmental protection, adopting measures such as not printing, if not necessary, and the efficient use of resources and recycling, among others.

The technological impact is translated into the use of new technologies for the development of the planned training contents, such as the Kahoot and Mefacilyta applications.

## **6.- Consideration of the horizontal criteria of equal opportunities and non-discrimination, as well as social responsibility and environmental sustainability.**

Equal opportunities constitute a transversal axis in all the actions developed by the organization and, specifically, in these projects, in which we work to ensure that people with disabilities and their families have the same possibilities as the rest, to achieve higher levels of autonomy through insertion in the labor market.

In 2016, ADEPSI was certified by the ISO 14001:2004 Environmental Management System Standard.

## **7.- Synergies with other policies or instruments of public intervention.**

The projects developed by ADEPSI have created synergies with various Public Administrations, such as the Government of the Canary Islands, the Cabildo of Gran Canaria and the city councils of Gran Canaria, as well as with companies and business organizations (Confederation of Entrepreneurs and Chambers of Commerce) and with other companies in the service sector (catering).

ADEPSI also established contacts with health centers, mental health units and specialists to work on the physical and mental health of the beneficiaries and with companies related to the management of job offers and business internships.