

## 1. Draft FNLC model in the area of Active Labour Market Policies

<b>1. Description of the operation type</b>	<p>Active labour market measures targeting unemployed and inactive persons at any age.</p> <p>For example,</p> <p>Operation 1: Provide subsidies to SMEs/local authorities/NGOs to employ unemployed and inactive persons for 12 months.</p> <p>Operation 2. Provide subsidies to unemployed and inactive persons to become self-employed.</p> <p>The eligibility rules for the unemployed and inactive persons (e.g registered in Public Employment Services PES, or have received counselling before employment, etc) as well as the rules for employers (type of SMEs, type of employment contract, FTE etc will be defined by the national Public Employment Services in the calls. The rules for self-employment will also be set in the calls of PES.</p>
<b>2. Specific objective(s)</b>	<p>(a) improving access to employment and activation measures for all jobseekers, in particular young people, especially through the implementation of the Youth Guarantee, for long-term unemployed and disadvantaged groups on the labour market, and for inactive people, as well as through the promotion of self-employment and the social economy.</p>
<b>3. Conditions to be fulfilled or results to be achieved</b>	<p><b>Condition 1:</b> X number of unemployed, including long-term unemployed persons participating in the operation (<b>EECO02 output indicator</b>) – <i>For this operation is the number of unemployed, including long-term unemployed started subsidised employment.</i></p> <p><b>Condition 2:</b> X number of inactive persons participating in the operation (<b>EECO04 output indicator</b>) - <i>For this operation is the number of inactive persons started subsidised employment.</i></p> <p><b>Result 1:</b> X number of participants in employment or self-employment upon leaving (<b>EECR04 result indicator</b>)</p> <p><b>Result 2:</b> X number of participants who were inactive or unemployed when entering the operation and who</p>

	are in employment or self-employment six months after leaving the operation ( <b>EECR05 result indicator</b> )		
<b>4. Deadline for fulfilment of conditions or results to be fulfilled</b>	31/12/2029		
<b>5. Indicator definition</b>	<p>As defined in the Common indicators' toolbox, Data Support Centre VC/2020/014 – Version of October 2021.</p> <p>For EECO02: Unemployed are persons usually without work, available for work and actively seeking work. Persons considered as registered unemployed according to national definitions are always included here even if they do not fulfil all three of these criteria.</p> <p>For EECO04: "Inactive" are persons currently not part of the labour force (in the sense that they are not employed or unemployed according to the definitions provided).</p> <p>EECR04: Unemployed or inactive persons who have received ESF+ support, and who are in employment, including self-employment, immediately upon leaving the ESF+ operation.</p> <p>EECR05: Unemployed or inactive persons who have received ESF+ support and who are in employment, including self-employment, six months after leaving the ESF+ operation.</p> <p><i>If needed some clarifications on national definitions can be added.</i></p>		
<b>6. Unit of measurement for conditions to be fulfilled/results to be achieved triggering reimbursement by the Commission</b>	<p>Number of participants</p> <p>The definition of participants is set out in the working document "Common indicators toolbox" – Data Support Centre VC/2020/014 – Version of October 2021.</p>		
<b>7. Intermediate deliverables (if applicable) triggering reimbursement by the Commission with schedule for reimbursements</b>	Up to the MS to define the intermediate deliverables.		
	<b>Intermediate deliverables</b>	<b>Envisaged data</b>	<b>Amount (EUR)</b>
	EECO02 = 2.000	2026	XX
	EECO04 = 1.500	2026	XXX
	EECR04 = 800	2027	XXX
	EECR05 = 200	2028	XX
<b>8. Total amount (including Union and national funding)</b>	X		

<b>9. Adjustment(s) methods</b>	N.A. or based on CPI
<p><b>10. Verification of the achievement of the result or condition (and where relevant, the intermediate deliverables):</b></p> <ul style="list-style-type: none"> <li>• <i>Describe what document(s)/system will be used to verify the achievement of the result or condition (and where relevant, each of the intermediate deliverables);</i></li> <li>• <i>describe how management verifications (including on-the-spot) will be carried out, and by whom;</i></li> <li>• <i>describe what arrangements will be made to collect and store relevant data/documents.</i></li> </ul>	<p><b>National PES IT system</b></p> <p>Collect and store participants' personal and contract data. National Insurance / Pensions IT systems for employment.</p> <p>PES need to keep a list of participants containing following data:</p> <p><b>For Conditions 1 and 2:</b></p> <p>List of participants with the following information:</p> <ul style="list-style-type: none"> <li>- Name and national identification number</li> <li>- Date of approval decision to participate in the operation</li> <li>- Name and national identification number of SME/local authority, NGOs, etc requesting support.</li> <li>- Employment contract identification number, Start date of participation in the operation</li> </ul> <p>In addition,</p> <ol style="list-style-type: none"> <li>1. Verification of participant's admission in the operation (i.e. approval of request for support, signed contract)</li> <li>2. Verification of eligibility of participant (according to PES Terms and Conditions)</li> <li>3. Verification of participation in the operation</li> </ol> <p><b>For Results 1 and 2</b></p> <p>List of participants with the following information:</p> <ul style="list-style-type: none"> <li>- Name and national identification number</li> <li>- Contract identification number</li> <li>- Start date of participation in the operation</li> <li>- Date of leaving the operation/End date of participation in operation</li> <li>-Employment data 6 months after leaving the operation</li> </ul> <p>In addition by MA,</p> <ol style="list-style-type: none"> <li>1. Verification of duration of participant's employment under the operation (start and end date).</li> <li>2. Verification of employment status of participant 6 months after leaving the contract under the operation.</li> </ol>

	Information on arrangements to ensure compliance with public procurement rules, state-aid, and avoidance of double financing should be presented.
<b>11. Use of grants in the form of financing not linked to costs</b> <b>Does the grant provided by Member State to beneficiaries take the form of financing not linked to costs? [Y/N]</b>	Y
<b>12. Arrangements to ensure the audit trail</b> Please list the body(ies) responsible for these arrangements	<p>The authorities responsible for ensuring the audit trail will be the MA and PES.</p> <p>At the level of the MA, the following will be stored:</p> <ol style="list-style-type: none"> <li>1. EC decision approving FNLC</li> <li>2. MA decision on financing the operation(s) related to FNLC scheme</li> <li>3. Payment applications to the Commission for individual milestones that have been achieved;</li> <li>4. Results of the system checks, including ad-hoc checks.</li> </ol> <p>At the level of the PES the following will be stored:</p> <ol style="list-style-type: none"> <li>1. Call for proposals</li> <li>2. Financing agreement(s) between the MA and PES related to FNLC scheme</li> <li>3. Payment claims (applications for reimbursement) by the PES certifying that the conditions and results have been achieved.</li> <li>5. Project applications.</li> <li>3. The underlying data supporting of payment claims to the MA (IT system).</li> </ol>

## 2. Draft FNLC model in the area of Skills

<b>1. Description of the operation type</b>	<p>Improving digital skills for employees, self-employed and unemployed aged 55 and above.</p> <p>The beneficiary is the Ministry of Digitalisation and Research.</p> <p>The training programmes are provided by a private training institution.</p>
<b>2. Specific objective(s)</b>	<p>(e) improving the quality, inclusiveness, effectiveness and labour market relevance of education and training systems including through validation of non-formal and informal learning, to support acquisition of key competences including entrepreneurial and digital skills, and by promoting the introduction of dual-training systems and apprenticeships;</p>
<b>3. Conditions to be fulfilled or results to be achieved</b>	<p><b>Condition 1:</b> X number of participants aged 55 years old or older starting the training programme (output indicator EECO08).</p> <p><b>Result 1:</b> X number of participants who gained qualification upon leaving the training, assessed achievement of learning outcomes (<b>result indicator EECR03</b>)</p>
<b>4. Deadline for fulfilment of conditions or results to be fulfilled</b>	<p>31/12/2029</p>
<b>5. Indicator definition</b>	<p>As defined in the Common indicators' toolbox, Data Support Centre VC/2020/014 – Version of October 2021.</p> <p>EECO8: The number of participants aged 55 years old or older upon starting an ESF+ operation.</p> <p>The indicator refers to the age of the participants when starting the ESF+ intervention.</p> <p>EECR03: Persons who have received ESF+ support and who gained a qualification upon leaving the ESF+ operation.</p> <p>Qualification means a formal outcome of an assessment and validation process which is obtained when a competent body determines that an individual has achieved learning outcomes to given standards. Source: European Commission, European Qualifications Framework - <a href="https://ec.europa.eu/ploteus/glossary">https://ec.europa.eu/ploteus/glossary</a></p>

	<i>If needed some clarifications on national definitions can be added, in particular on the gaining of qualification and formal outcome of an assessment.</i>		
<b>6. Unit of measurement for conditions to be fulfilled/results to be achieved triggering reimbursement by the Commission</b>	Unit of measurement: Number of participants. The definition of participants is that set out in the working document "Common indicators toolbox" – Data Support Centre VC/2020/014 – Version of October 2021.		
<b>7. Intermediate deliverables (if applicable) triggering reimbursement by the Commission with schedule for reimbursements</b>	<b>Intermediate deliverables</b>	<b>Envisaged data</b>	<b>Amount (EUR)</b>
	EECO08 = 4.000	2027	XXX
	EECR03 = 1.500	2028	XX
	EECRO08 = 2.000	2028	XXX
	EECR003 = 1.000	2028	XX
<b>8. Total amount (including Union and national funding)</b>	<i>To be defined by Member States</i>		
<b>9. Adjustment(s) methods</b>	N.A. or CPI		
<b>10. Verification of the achievement of the result or condition (and where relevant, the intermediate deliverables):</b>	<p>Arrangements for getting assurance on compliance with applicable law and avoidance of double funding to be detailed</p> <p>A list of participants with the definition of EECO08 and EECR03 signed by the beneficiary and for whom the supporting documents could be collected.</p> <p>This list will contain the reference of the training contract, the reference of the training course, the surname and first name of the participant, age, his/her status (employed, self-employed, or unemployed) and the document justifying his/her status.</p> <p>Evidence of eligibility (EECO08) or of the eligibility and qualification obtained for each participant (EECR03)</p> <ul style="list-style-type: none"> <li>- Document proving the eligibility</li> <li>- Document (s) justifying the qualification</li> </ul> <p>Management verification carried out:</p> <p>The beneficiary carries out an initial check of documents: It checks the existence of supporting documents recording the status of the participant in order to count the number of participants meeting the EECO08 indicator.</p> <p>For payments on EECR03, verification of any document proving that the participants obtained a qualification (diplomas, list of successful candidates, etc.).</p>		

<p><b>11. Use of grants in the form of financing not linked to costs</b>  <b>Does the grant provided by Member State to beneficiaries take the form of financing not linked to costs? [Y/N]</b></p>	<p>Y</p>
<p><b>12. Arrangements to ensure the audit trail</b>  Please list the body(ies) responsible for these arrangements</p>	<p>The authorities responsible for ensuring the audit trail will be the MA and PES.</p>

### 3. Draft FNLC model in the area of social inclusion

<b>1. Description of the operation type</b>	<p>Improve social welfare services by unifying several social benefits reducing poverty (e.g. minimum guaranteed income, low-income pensioners benefit, single-parent benefit, etc).</p> <p>The reform aims to increase transparency for the benefits available, reduce considerably the time needed to examine each application, better control of eligibility of applications and provide in-person friendly assistance on the applications and their follow up.</p> <p>Operations:</p> <ul style="list-style-type: none"> <li>- Set up a new IT system</li> <li>- Set up a call-centre</li> <li>- Recruit staff</li> <li>- Train staff on the new IT system and for the call-centre</li> </ul>
<b>2. Specific objective(s)</b>	<p>(I) promoting social integration of people at risk of poverty or social exclusion, including the most deprived persons and children;</p>
<b>3. Conditions to be fulfilled or results to be achieved</b>	<p><b>Condition 1:</b> Formal decision of the government for the reform</p> <p><b>Condition 2:</b> A new IT system is roll-out</p> <p><b>Condition 3:</b> A call centre on the new system is set-up</p> <p><b>Result 1:</b> X number of staff completed training on the new system (Common indicator <b>EECR03</b>: <i>persons who received ESF+ support and gained a qualification upon leaving the ESF+ operation</i>)</p> <p><b>Result 2:</b> X number of persons benefitted after the new system is established or X number of applications processed by the new system</p>
<b>4. Deadline for fulfilment of conditions or results to be fulfilled</b>	<p>31/12/2029</p>
<b>5. Indicator definition</b>	<p>Decision of the government</p> <p>IT system</p> <p>Call-centre</p> <p>Common indicator EECR03: persons who received ESF+ support and gained a qualification upon leaving the ESF+ operation)</p> <p>Persons benefitted from the new system</p>



<b>6. Unit of measurement for conditions to be fulfilled/results to be achieved triggering reimbursement by the Commission</b>	Number of decision of the government adopted Number of IT system set-up Number of Call-centre Number of persons who received ESF+ support and gained a qualification upon leaving the ESF+ operation) Number of persons benefitted from the new system		
<b>7. Intermediate deliverables (if applicable) triggering reimbursement by the Commission with schedule for reimbursements</b>	<b>Intermediate deliverable</b>	<b>Envisaged date</b>	<b>Amount (EUR)</b>
	Formal decision of the government adopted	Q2 2025	X
	Sign of contract for developing the new IT system	Q1 2026	X
	Recruitment of staff for the call-centre	Q4 2027	X
	Installation and full operation of the new IT system	Q4 2027	X
	X number of staff completed training and received qualification on the new system <b>EECR03</b>	Q1 2028	X
	X number of staff completed training and received qualification on the call centre services <b>EECR03</b>	Q2 2028	X
	X number of persons benefitted from the new system	Q1 2029	X
	X number of persons benefitted from the new system	Q4 2029	X
<b>8. Total amount (including Union and national funding)</b>	X		
<b>9. Adjustment(s) methods</b>	N.A.		

<p><b>10. Verification of the achievement of the result or condition (and where relevant, the intermediate deliverables):</b></p> <ul style="list-style-type: none"> <li>• <i>Describe what document(s)/system will be used to verify the achievement of the result or condition (and where relevant, each of the intermediate deliverables);</i></li> <li>• <i>describe how management verifications (including on-the-spot) will be carried out, and by whom;</i></li> <li>• <i>describe what arrangements will be made to collect and store relevant data/documents.</i></li> </ul>	<p>To verify the achievement of the result and intermediate deliverables, the following document(s)/system will be used:</p> <ul style="list-style-type: none"> <li>• Decision of the Council of Ministers on the reform</li> <li>• Signed contracts for the IT system</li> <li>• Proof of acceptance by the government of the new IT system as installed and operational</li> <li>• Call for recruitment of the call centre</li> <li>• Contracts of the new staff</li> <li>• List of participants in the trainings with names and identification numbers and qualifications as monitored for the common indicator EECR03</li> <li>• Numerical reports from the new IT system how many persons applied and received benefit</li> </ul>
<p><b>11. Use of grants in the form of financing not linked to costs</b>  <b>Does the grant provided by Member State to beneficiaries take the form of financing not linked to costs? [Y/N]</b></p>	<p>Y</p>
<p><b>12. Arrangements to ensure the audit trail</b>  Please list the body(ies) responsible for these arrangements</p>	<p>MA and Beneficiary (Ministry of Social Welfare) to keep records of the documents above</p>

#### 4. Draft FNLC model in the area of most deprived

<b>1. Description of the operation type</b>	Provision of food to most deprived (e.g. homeless, etc)  Operations: <ul style="list-style-type: none"> <li>- Purchase of trucks with kitchen to reach out homeless and people in poverty (ERDF)</li> <li>- Recruitment of staff needed to drive the trucks, cook and serve food.</li> <li>- Provision of food</li> </ul>		
<b>2. Specific objective(s)</b>	(m) addressing material deprivation through food and/or basic material assistance to the most deprived persons, including children, and providing accompanying measures supporting their social inclusion.		
<b>3. Conditions to be fulfilled or results to be achieved</b>	Condition 1: Purchase of 30 trucks (ERDF) Condition 2: Recruitment of 40 drivers, and 60 staff for cooking and serving food  Result 1: X Number of persons receiving food support ( <b>result indicator EMCR01</b> )		
<b>4. Deadline for fulfilment of conditions or results to be fulfilled</b>	31/12/2029		
<b>5. Indicator definition</b>	As defined in the Common indicators' toolbox, Data Support Centre VC/2020/014 – Version of October 2021.  <i>Number of persons having received food support during the reporting year, irrespective of the number of times the support was given. In the case the support is given to a household, all the members of that household are to be counted</i>		
<b>6. Unit of measurement for conditions to be fulfilled/results to be achieved triggering reimbursement by the Commission</b>	Number of persons		
<b>7. Intermediate deliverables (if applicable) triggering reimbursement by the Commission with schedule for reimbursements</b>	<b>Intermediate deliverable</b>	<b>Envisaged date</b>	<b>Amount (EUR)</b>
	Purchase of trucks	Q2 2025	
	Recruitment of staff	Q3 2025	

	EMCR01 =2.000	Q4 2025	X
	EMCR01 =4.000 (cumulatively)	Q1 2026	X
	EMCR01 = 7.000 (cumulatively)	Q4 2026	X
<b>8. Total amount (including Union and national funding)</b>	X		
<b>9. Adjustment(s) methods</b>	N.A.		
<b>10. Verification of the achievement of the result or condition (and where relevant, the intermediate deliverables):</b> <ul style="list-style-type: none"> <li>• <i>Describe what document(s)/system will be used to verify the achievement of the result or condition (and where relevant, each of the intermediate deliverables);</i></li> <li>• <i>describe how management verifications (including on-the-spot) will be carried out, and by whom;</i></li> <li>• <i>describe what arrangements will be made to collect and store relevant data/documents.</i></li> </ul>	- Documents proving the purchase of trucks - Employment contracts of drivers and staff for cooking and serving - Proof of eligibility of the target group based on the eligibility criteria set up by the MA/ (beneficiary) A good IT system needed to keep the records.		
<b>11. Use of grants in the form of financing not linked to costs Does the grant provided by Member State to beneficiaries take the form of financing not linked to costs? [Y/N]</b>	Y		
<b>12. Arrangements to ensure the audit trail</b> Please list the body(ies) responsible for these arrangements	MA and Beneficiary (Ministry of Social Welfare) to keep records of the documents above		