

# ECONOMIC AND INDUSTRIAL DEMOCRACY

ISSN 0143-831X, e-ISSN 1461-7099

Vol. 41, n. 3, August 2020

[Consulta en línea desde Intranet](#)

## **Editorial**

Editorial 509  
Lars Magnusson and Jan Ottosson

## **Papers**

Solo self-employment and membership of interest organizations 512  
in the Netherlands: Economic, social, and political determinants  
Giedo Jansen

Why is there resistance to works councils in Germany? 540  
An economic perspective  
Steffen Müller and Jens Stegmaier

Young and at risk? Consequences of job insecurity for 562  
mental health and satisfaction among labor market entrants  
with different levels of education  
Katharina Klug

Re-introducing the company in the analysis of labour market 586  
dualisation: Variety of patterns and diversity of outcomes  
between standard and non-standard workers in multinational  
subsidiaries in Belgium, Germany and Britain  
Valeria Pulignano, Nadja Doerflinger and Maarten Keune

The effects of changes in job insecurity on daily consumption 610  
and major life decisions  
Edoardo Lozza, Cinzia Castiglioni and Andrea Bonanomi

Deskilling revisited: Labour migration, neo-Taylorism and 630  
the degradation of craft work in the Norwegian  
construction industry  
Hedda Haakestad and Jon Horgen Friberg

The role of the state in shaping zero hours work in an 652  
atypical liberal market economy  
Michelle O'Sullivan, Thomas Turner, Jonathan Lavelle, Juliet MacMahon,  
Caroline Murphy, Lorraine Ryan, Patrick Gunnigle and Mike O'Brien

<b>Works councils and absenteeism of apprentices: An empirical analysis</b> Harald Pfeifer	<b>672</b>
<b>Insecurity in the Ivory Tower: Direct and indirect effects of pay stagnation and job insecurity on faculty performance</b> Wendi L Benson, Tahira M Probst, Lixin Jiang, Kristine J Olson and Maja Graso	<b>693</b>
<b>Is workplace democracy associated with wider pro-democracy affect? A structural equation model</b> Andrew Timming and Juliette Summers	<b>709</b>
<b>The relationship between psychological contract breach and counterproductive work behavior in social enterprises: Do paid employees and volunteers differ?</b> Yannick Griep, Tim Vantilborgh and Samantha K Jones	<b>727</b>
<b>Forms of participation: The development and application of a conceptual model of participation in work environment interventions</b> Johan Simonsen Abildgaard, Henna Hasson, Ulrica von Thiele Schwarz, Lise Tevik Løvseth, Arja Ala-Laurinaho and Karina Nielsen	<b>746</b>