ECONOMIC AND INDUSTRIAL DEMOCRACY

ISSN 0143-831X, e-ISSN 1461-7099 Vol. 43, n. 2, May 2022

Consulta en línea desde Intranet

Editorial	
Editorial Lars Magnusson and Jan Ottosson	497
Papers	
Workplace biometrics: Protecting employee privacy one fingerprint at a time Peter Holland and Tse Leng Tham	501
Tell it like it is in SME teams: Adverse working conditions, citizenship behaviour and the role of team information sharing in a turbulent economy Margarita Nyfoudi, Nicholas Theodorakopoulos, Alexandros Psychogios and Anders Dysvik	516
What slips through the cracks: The distance between regulations and practices shaping the gender pay gap Núria Sánchez-Mira, Raquel Serrano Olivares and Pilar Carrasquer Oto	536
Digitalisation and precarious work practices in alternative economies: Work organisation and work relations in e-cab services Padmini Sharma	559
Occupational mobility, employment transitions and job quality in Europe: The impact of the Great Recession Martina Bisello, Vincenzo Maccarrone and Enrique Fernández-Macías	585
Mobilizing solidarity in factory occupations: Activist responses to multinational plant closures Ewan Gibbs and Ewan Kerr	612
A 'place-based' approach to work and employment: The end of reciprocity for ordinary working families and 'giggers' in a place lan Clark, Chris Lawton, Clifford Stevenson, Tom Vickers and David Dahill	634
Integrating direct employee voice within the framework of worker representation: The role of an Italian trade union in organising disintermediation llaria Armaroli	658
United we stand? Marketization, institutional change and employers' associations in crisis Horen Voskeritsian, Andreas Kornelakis, Panos Kapotas and Michail Veliziotis	685

Learning to keep the faith? Further education and perceived employability among young unemployed Monika Mühlböck, Nadia Steiber and Bernhard Kittel	705
The extent of job automation in the automobile sector in South Africa Bianca I Chigbu and Fhulu H Nekhwevha	726
The viability of the Scandinavian work-life model and the impact of lean production: The case of Scania Margareta Oudhuis and Stefan Tengblad	748
'Women take care and men take charge': The case of leadership and gender in the Public and Commercial Services Union Julie Prowse, Peter Prowse and Robert Perrett	773
Artistic work intermediaries as industrial relations institutions: The case of musicians Wenceslas Lizé, lan Greer and Charles Umney	793
Employees' responses to psychological contract breach: The mediating role of organizational cynicism Muhammad Waseem Bari, Qurrah-tul-ain, Muhammad Abrar and Meng Fanchen	810
Women's participation in teacher unions: Implications of a 'triple burden' for union gender equality strategies Mihajla Gavin, Susan McGrath-Champ, Meghan Stacey and Rachel Wilson	830
High-involvement management practices and the productivity of firms: Detecting industry heterogeneity Laura Peutere, Antti Saloniemi, Petri Böckerman, Simo Aho, Jouko Nätti and Tapio Nummi	853
Outsourcing and workers' resistance practices in Venice's hotel industry: The role of migrants employed by cooperatives Francesco E lannuzzi and Devi Sacchetto	877
Keeping dispute resolution internal: Exploring the role of the industrial relations climate, organizational embeddedness and organizational turbulence Pengxin Xie and Lian Zhou	898
Occupational change on the dualised Swedish labour market Tomas Berglund, Kristina Håkansson and Tommy Isidorsson	918
How effective are enforcement measures for compliance with the minimum wage? Evidence from Germany Mario Bossler, Ursula Jaenichen and Simeon Schächtele	943
How do HRM practices improve employee satisfaction? Laetitia Hauret, Ludivine Martin, Nessrine Omrani and Donald R Williams	972