## ECONOMIC AND INDUSTRIAL DEMOCRACY

## ISSN 0143-831X, e-ISSN 1461-7099

Vol. 45, n. 1, February 2024

## Consulta en línea desde Intranet

Editorial	
Editorial Lars Magnusson and Jan Ottosson	3
Papers	
In search of the 'buffering' effect in the job demands–control model: The role of teamwork HRM practices and occupations Min Zou,Ying Zhou and Mark Williams	6
Power resources and the battle against precarious employment: Trade union activities within a tripartite initiative tackling undeclared work in Sweden	29
Carin Håkansta, Maria Albin, Bertina Kreshpaj, Virginia Gunn, Christer Hogstedt, Nuria Matilla-Santander, Patricia O'Campo, Cecilia Orellana Pozo, David H Wegman and Theo Bodin	
Responsible autonomy: The interplay of autonomy, control and trust for knowledge professionals working remotely during COVID-19 Neve Abgeller, Reinhard Bachmann, Tony Dobbins and Deirdre Anderson	57
Wage determination in the shadow of the law: The case of works councilors in Germany Laszlo Goerke and Markus Pannenberg	83
Covid-19 and health and safety at work: Trade union dilemmas in Germany, France and Luxembourg (March 2020–December 2021) Adrien Thomas, Nadja Dörflinger, Karel Yon and Michel Pletschette	116
Work values and hybrid careers in the gig economy: The evidence from an online labor market Andrey Shevchuk Denis Strebkov and Dieter Bögenhold	138
Small sums, big impact: Corruption and microfinance institutions Godfred Adjapong Afrifa, Joseph Amankwah-Amoah, Adolf Acquaye, Fred A Yamoah and Fredah G Mwiti	164
Union purpose and power: Regulating the fissured workplace Alison Rudman and Bradon Ellem	200
Class, union membership, and organizational commitment: A multilevel analysis of 28 countries Pablo Pérez Ahumada	219
The union participation construct: A mixed-methods assessment Linda Duxbury, Christopher Smith and Michael Halinski	246
Trade unions, stigma and legitimacy: A case study about academic wages in British universities Nicholas Black	279