

EUROPEAN LABOUR LAW JOURNAL

ISSN 2013-9525

Vol. 16, n. 1, March 2025

[Consulta en línea desde Intranet](#)

Guest Editorial

- Free speech and work 3
David Mangan

Special Issue Contributions

- Judges' free speech on social media: Theory versus practice? A theoretical and empirical study of judges' freedom of expression on social media platforms 5
Evelien Timmermont and Louize Hannah Knops
- Revisiting *Redfearn*: The European Convention on Human Rights and the protection of political opinion in the workplace in Great Britain 22
Edward Jones
- 'He Who Pays the Piper Calls the Tune?' - Free speech in the employment context in Germany 37
Rüdiger Krause
- Employee speech in the United States: The two regimes 54
Steven L. Willborn
- From belief to speech and back again 62
Amir Paz-Fuchs
- Bring your whole self into work, keep your whole self out 74
Alan Eustace

Academic Contributions

- Employee use of social media: Private, public or something else? 87
Jari Murto and Päivi Korpisaari
- Discrimination in the automated targeting of job advertising: The role of the General Data Protection Regulation 109
Elisa Parodi
- Combining freedom and flexibility with security: Translating platform workers' desires into law. The case of food delivery riders in the Netherlands 123
Jiaqi Zeng and Anja Eleveld

European Developments

- The missed opportunity of Poland's implementation of parental leave provisions 140
Monika Latos – Milkowska
- Recognition of professional qualifications of third-country nationals in the European Union: A comment 146
Dáire McCormack-George
- The European Works Council and the coverage of expert costs 157
Thomas Majoros and Sascha Obrecht
- Anti-discrimination cases decided by the Court of Justice of the EU in 2023 161
Adrijana Martinović