## WORK, EMPLOYMENT AND SOCIETY

## ISSN 0950-0170, e-ISSN 1469-8722

Vol. 39, n. 2, April 2025

## Consulta en línea desde Intranet

## **PhD Showcase**

| Exploring Informal Work: Gaining Legitimation through Nudging<br>Danny Buckley, Natalia Vershinina and Peter Rodgers  | 267 |
|---|-----|
| Articles  |     |
| Why Do So Many People Not Vote? Correlates of Participation in Trade<br>Union Strike Ballots<br>Ioulia Bessa, Andy Hodder and John Kelly  | 290 |
| 'We Are Not All the Same': The Capacity of Different Groups of Food<br>Delivery Gig Workers to Build Collective and Individual Power Resources<br>Pedro Mendonça and Nadia K Kougiannou | 311 |
| Identifying Trust Exchange Dynamics and Constituents of Employee Trust within Management Consulting  Neve Abgeller, Mark NK Saunders, Reinhard Bachmann and Aneil Mishra                | 336 |
| Bearing Psychic Weight and Accountability: Navigating Racism and Microaggressions in Creative Work  Alanna Stuart and Kim de Laat   | 361 |
| Old Habits Die Hard? The Role of Trade Union Identity and Framing<br>Processes in Shaping Strategy<br>Genevieve Coderre-LaPalme   | 380 |
| Is Any Job Better Than No Job? Utilising Jahoda's Latent Deprivation Theory to Reconceptualise Underemployment Vanessa Beck, Tracey Warren and Clare Lyonette                           | 404 |
| Structural Labour Market Change and Gender Inequality in Earnings<br>Anna Matysiak, Wojciech Hardy and Lucas van der Velde  | 426 |
| Neurodivergence and the Persistence of Neurotypical Norms and Inequalities in Educational and Occupational Settings Sophie Hennekam, Mukta Kulkami and Joy E Beatty                     | 449 |

| Working Time Mismatch and Employee Subjective Well-being across Institutional Contexts: A Job Quality Perspective Wanying Ling, Senhu Wang and Zhuofei Lu    | 470 |
|--|-----|
| Crossers in a Segmented Labour Market: Occupational Advancement and Wage Changes from Semi-Skilled and Unskilled Jobs  Philip Wotschack and Claire Samtleben | 496 |
| Book Reviews   |     |
| Tiziano Bonini and Emiliano Treré, Algorithms of Resistance: The Everyday Fight Against Platform Power Reviewed by Craig Gent                                | 516 |
| Pablo Pérez-Ahumada, Building Power to Shape Labor Policy: Unions, Employee Associations, and Reform in Neoliberal Chile Reviewed by Daina Bellido de Luna   | 518 |
| Denys Gorbach, The Making and Unmaking of the Ukrainian Working Class:  Everyday Politics and Moral Economy in a Post-Soviet City  Reviewed by Quinn O'Dowd  | 520 |